

Wokingham Borough Council

Standing Advisory Council on Religious Education

Annual Report September 2020 - July 2021

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SECTION 1: Introduction

1.1 Words from the Chair of SACRE

It is with great pleasure I have continued to chair the Wokingham SACRE, which is made up of a group of dynamic members, all of whom care deeply about the provision of RE for the children and young people who attend Wokingham Schools. As a SACRE we have worked as an independent body, but also alongside our SACRE friends across all of Berkshire to ensure that all children and young people are able to explore their own lives, the lives of of others and engage intellectually with different religions.

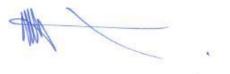
The ongoing pandemic has presented us all with challenges to our daily lives; children and young people have been affected greatly. The teachers of Wokingham have continued to provide outstanding RE for our children and young people. This is clearly evident from our conversations with teachers at network meetings and training courses, and from the report of the one full inspection of a Wokingham school which took place during this academic year. We have not had the benefit of A-Level and GCSE data again this year to support our monitoring of provision in schools, as our secondary colleagues have worked hard to assess their own classes and award grades to pupils. The SACRE has identified some concerns regarding some gaps in RE provision in some secondary schools, which we will explore further in order to support these schools appropriately once the considerable challenges of the pandemic for schools have eased.

This year we have continued to work with our friends across Berkshire SACREs to further cement the work of the Pan-Berkshire Hub and it is with great pleasure we were able to complete the 'Real People Real Faith,' project. NATRE are kindly hosting these videos on their website and I would implore you to watch them: they are the culmination of true partnership.

We have been in a fortunate position to organise a Wokingham 'Festival of RE.' Every school in the borough has been gifted a resource, and in the autumn term of 2021 teachers will be provided with several training courses run by experts at RE Today. We have been able to continue our termly primary network meetings (which continue to be well attended) and we are very pleased that this year these have also been attended by some secondary school colleagues.

I would like to take this opportunity to thank members of the SACRE who have sadly left us to move into pastures new. We have been very fortunate to have had a stable membership for many years and it is always hard to say goodbye - however we wish them well in their new endeavours. The Wokingham SACRE is only effective if it has strong members and I am proud to work alongside the committed, dynamic and amazing members of the Wokingham SACRE, who give up their time freely. In addition, I would like to thank Angela Hill, our dedicated, serene and thoughtful advisor. Finally, I would like to thank the Local Authority for their ongoing and unwavering supporting of the SACRE in particular our link officer, Emily Waddilove, and clerk (who keeps us all in check), Catherine Newport.

I hope you enjoy reading this report - it gives a flavour of the ethos of the Wokingham SACRE!



Stephen Vegh

Chair: Wokingham SACRE

1.2 SACRE Overview

The Wokingham SACRE has met once each term to progress its work, structuring this through an agreed action plan. All meetings for the academic year 2020 – 2021 took place online, via Microsoft Teams. These meetings were livestreamed in accordance with Covid-19 protocols for public meetings. All meetings were quorate.

Brief overview of meetings, showing main items discussed

Standing items for all three meetings:

Welcome and apologies
Approval of minutes of previous meeting
Matters arising
Update on how the pandemic is affecting Wokingham schools
Development plan and budget
Feedback from teacher networks and training opportunities
National updates relating to education and RE
NASACRE updates
SACRE projects/Pan Berkshire Hub Updates
AOB
Dates of next meetings

Monday, 9th November 2020

As well as standing items, the following agenda items were discussed:

Election of Chair and Vice-Chair SACRE Membership

Monday, 1st March 2021

As well as standing items, the following agenda items were discussed:

Final annual report on previous academic year GCSE uptake

Monday, 14th June 2021

As well as standing items, the following agenda item was discussed:

Feedback from NASACRE conference and AGM

1.3 Working Groups Overview

The SACREs of the six unitary authorities across Berkshire, namely, West Berkshire, Reading, Bracknell Forest, The Royal Borough of Windsor and Maidenhead and Wokingham, have a well-established working group, called the Pan Berkshire SACRE Hub. Wokingham SACRE is an active member of the Hub. Wokingham SACRE's Chair and Vice Chair as well as its RE Consultant attend Hub meetings, representing the SACRE. Hub meetings are usually held termly.

During the academic year 2020 to 2021, there were two Pan Berkshire Hub meetings.

Brief overview of meetings, showing main items discussed

Tuesday, 2nd February 2021

Minutes from previous meeting were agreed Progress on Westhill bid Resource hosting options

resource hosting options

AOB: NASACRE presentation of Westhill Project, Real Faith: Real People

Monday, 7th June 2021

Minutes from previous meeting were agreed Feedback from film launch and NASACRE conference Filming at Catholic Church on 10 June Bid to Reading Faith Forum and suggestions Hub funding and future syllabus review

AOB: None

Additional informal meetings between the SACRES' RE consultants were also conducted to prepare for the launch event of the 'Real Faith: Real People' videos and resources.

Launch Event

Real People: Real Faith videos and resources

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On Wednesday 28th April 2021, the Pan Berkshire SACRE Hub held an online event to launch a set of videos for use in primary and secondary RE classrooms to teachers and SACRE members. The video and resources are being hosted on the NATRE (National Association for Teachers of Religious Education) website and can be viewed here: https://www.natre.org.uk/about-natre/projects/real-people-real-faith/

The event launched the videos and classroom resources produced with funding from the Westhill NASACRE Award. Based on key questions from the Pan Berkshire Locally Agreed Syllabus (2018-2023), the Hub worked with teachers, SACRE members and members of local faith communities to produce a series of videos and accompanying classroom resources for use with pupils from key stage 1 to 3. These videos feature local representatives from faith communities in their places of worship.

Preparing for syllabus review

The Pan Berkshire Locally Agreed Syllabus is due for review by 2023. This academic year, the Pan Berkshire Hub began to consider its approach to the syllabus review, devising a comprehensive survey to give teachers and leaders of RE an opportunity to voice their opinions on the current locally agreed syllabus.

SECTION 2: RE (statutory responsibilities)

2.1 The locally agreed syllabus and RE in schools

The SACRE believes that most, if not all, academies in the borough are using the Pan Berkshire Locally Agreed Syllabus. The syllabus is regularly discussed at primary teachers' network meetings, with the training elements of these meetings often focussing on aspects of the syllabus. The Pan Berkshire Hub Westhill Award project, 'Real People: Real Faith', produced videos and resources directly linking to key questions in the syllabus, and teachers have access to extensive resources, freely available, to support them to teach the syllabus effectively.

In the forthcoming academic year, when preparations for the syllabus review begin in earnest, teachers will be encouraged to complete a comprehensive survey, giving the SACRE greater insight into the extent to which the Pan Berkshire Locally Agreed Syllabus is being utilised to create RE curricula in Wokingham's schools.

2.2 Standards and monitoring of RE

Conversations with teachers at network meetings and training events strongly suggest that teachers have continued to provide excellent RE provision despite the challenges of the pandemic.

GCSE and A Level Religious Studies outcomes data have not been available to the LA for the last two years. These data would, ordinarily, form part of the SACRE's monitoring. SACRE has discussed the issue of low entries to the GCSE Religious Studies examination in some schools. It has decided that more information is needed from schools to address these concerns. Requests to schools for such information, to enable SACRE to provide appropriate support, will be made at an appropriate time,

when pressure relating to the challenges of the ongoing pandemic is less prevalent and responses more likely to be forthcoming.

As part of the SACRE's development plan, members were to be encouraged to visit schools. Due to the ongoing situation around the pandemic, this has not been possible.

Primary and secondary teachers worked collaboratively with the SACRE and its RE Consultant to produce a page on Religious Education for Wokingham Schools' Conceptual Understanding document. This document sets out the key knowledge, understanding and skills that Wokingham teachers agree that pupils should acquire in primary school to aid smooth transition to secondary school. The intention is to promote a common understanding that will raise standards in both primary and secondary teaching and learning in RE.

Monitoring of Ofsted Inspection Reports

We monitor Ofsted reports for any comments about collective worship and RE. Comments identifying good practice are shared via our annual reports. Only one full inspection (and one interim visit and one monitoring visit) was carried out in Wokingham by Ofsted during this academic year, as for much of the year Ofsted inspections were not being carried out as usual due to the pandemic. None of the three Ofsted reports specifically mention RE or collective worship, but the report of the full inspection makes general comments that will include the teaching of RE:

'Subject leaders have recast their planning thoroughly. There is a clear emphasis on what they want pupils to learn. Teachers consistently make sure that pupils develop the necessary skills well...Teachers check pupils' learning carefully. This happens through discussions in class and through marking of work. Teachers give precise and helpful feedback about what pupils need to improve....Leaders' ambitions for pupils are high. They have made the decision to ensure that more pupils take up the full range of EBacc subjects at GCSE. They have also reviewed key stage 3 to offer a broader and deeper curriculum from next year.'

2.3 Teacher training and materials and advice for schools

Training and networking opportunities for teachers provided by Wokingham SACRE

Please see the summary of training opportunities provided by Wokingham SACRE to the Local Authority's teachers in an appendix to this report (7.2). In addition, news of training opportunities from a range of respected providers is shared in weekly Local Authority newsletters and at network meetings.

Teacher network meetings

Primary teachers have continued to attend termly network meetings online. This year, the spring and summer meetings were made available to secondary colleagues, as teachers worked collaboratively to produce a page on RE for inclusion the Wokingham 'Conceptual Understanding' document. This document is intended to aid pupils' transition from primary to secondary school by clearly and concisely articulating the key concepts that pupils should understand before moving on to secondary education. Network meetings offer updates on both national and local developments in RE, as well as providing a training focus for teachers based on their present needs and priorities.

Teachers continue to appreciate the network meetings which are well attended. At the summer meeting, teachers were updated on the Pan-Berkshire Hub's 'Real People, Real Faith' project, from which videos and resources were launched in April.

The training focus for each meeting continues to be decided democratically by the teachers attending the previous network meeting. Teachers attending the network meetings are always enthusiastic. They openly share good practice with one another as well as exchanging ideas and discussing concerns. Teachers of varying experience continue to participate at network meetings, which provide a constructive and supportive forum for teachers to develop their practice in the teaching of RE and engagement with collective worship. All of this is also true in respect of the online meetings held this year.

Primary RE Subject Leader training

Training for Primary RE subject leaders was very well-attended, with 20 teachers participating in January 2021. Teachers reported that the training was of a high standard and equipped them with useful information and resources for embarking upon or developing their role as RE subject leader at their school, or as a reminder of the main responsibilities of the role.

Secondary GCSE RS training

Although only four teachers attended the GCSE RS training, those who did were extremely positive in their feedback, expressing that the training had been useful, of high quality and being keen to share ideas and resources with their colleagues. SACRE is reflecting on the low attendance and considering a variety of options for engaging secondary teachers of RE with future training offers.

Materials and Advice to schools

Teachers receive comprehensive local and national RE update at all network meetings. In addition, updates around RE, collective worship and SACRE are published in the Local Authority's newsletter on a termly basis. This is circulated to all schools in the Local Authority.

In the summer term, Wokingham SACRE purchased well-regarded RE resources published by RE Today for its schools, which were provided free of charge:

- The 'What Happens In...?' primary RE resource was provided to all primary schools
- The 'Picturing Islam, Picturing Muslims' resource was provided to all secondary schools

The SACRE arranged a package of training for all schools, for the forthcoming autumn term (2021). Training to enable teachers to use the above resources effectively in the RE classroom was built into this training package.

2.4 Other information

The SACRE is not aware of any complaints regarding RE in the Local Authority's schools.

2.5 Advice to the Local Authority

SACRE has provided advice to schools in the Local Authority on the issue of the right to withdrawal from RE. SACRE was not informed of the outcomes relating to these queries.

SECTION 3: Collective Worship (statutory responsibilities)

3.1 Standards and monitoring of CW

Ofsted have not raised any concerns with regards to the compliance with the law or standards in relation to collective worship in Wokingham's schools.

3.2 Determinations

Wokingham SACRE has not received any applications for determinations.

3.3 Teacher training provided (locally, or national training circulated to schools)

Wokingham SACRE provides extensive training and networking opportunities its schools. Training requirements are determined by teacher requests at network meetings. As teachers have indicated that their training needs relate to RE, no specific training has been provided this year relating to collective worship.

Please see the summary of training opportunities provided by Wokingham SACRE to the Local Authority's teachers in an appendix to this report (7.2). In addition, news of training opportunities from a range of respected providers is shared in termly Local Authority newsletters and at network meetings.

3.4 Materials and advice for schools

The SACRE has distributed all relevant information relating to supporting collective worship in schools via termly network meetings and updates in the Local Authority's newsletter.

3.5 Other information

The SACRE is not aware of any complaints regarding collective worship in the Local Authority's schools.

3.6 Advice to the LA

The SACRE has given advice to schools around parents' legal right to withdraw their children from collective worship. SACRE has not been informed of the outcome of such queries.

SECTION 4: Links with other bodies

4.1 National bodies

Wokingham SACRE is an active member of NASACRE. SACRE members are given the opportunity each year, paid for by SACRE, to attend the NASACRE Conference and AGM. The SACRE's RE Consultant, Angela Hill, represents Wokingham SACRE at this event. She and all SACRE members are kept up to date with training offers from NASACRE and are invited to attend.

At the online conference in May 2021, Angela Hill co-facilitated the presentation on the Pan Berkshire Hub's Westhill Award Project, 'Real People: Real Faith'.

Wokingham SACRE supports Stop Ecocide International. This campaign is led by a group of international lawyers, researchers and diplomats who are working to make ecocide (damage or destruction of ecosystems) an international crime.

4.2 Local bodies

The Wokingham SACRE has established and active links with the Pan Berkshire SACREs Hub.

SECTION 5: Other areas of SACRE involvement locally

In previous years, SACRE has provided advice to schools around the implications of religious observances and festivals such as Ramadan, based on guidance published by reputable faith organisations. Reminders of this guidance were not highlighted for schools this year as supporting schools with pandemic response has been the priority.

The SACRE will discuss the possibility of future training for Governors as a point for development.

SECTION 6: SACRE's own arrangements (statutory responsibilities)

6.1 Professional and administrative support and how the LA supports the SACRE

The LA provides the SACRE with an annual budget to fund its work, enabling it to fulfil its statutory duties as well as deliver training and network meetings free of charge to teachers, and contribute funding to the Berkshire SACRE Hub. The LA provides a clerk to the SACRE, who does much work to support the committee between meetings, including sharing useful information with teachers of RE; helping to recruit new members to the SACRE; and keeping the SACRE/RE area of the Wokingham Schools Hub website updated with training materials and guidance documents. An LA officer who is part of the school improvement team also provides much support to the SACRE and liaises with the RE advisor to support her work. The RE advisor is recruited by the LA in partnership with the SACRE chair and vice-chair. Our current advisor, Angela Hill, is a national advisor for RE Today and a highly experienced and knowledgeable RE teacher and teacher trainer. Two elected councillors are proactive members of the SACRE, and whole-heartedly support the SACRE's work. Cllr Jackie Rance

recently took over from Cllr Graham Howe, and Cllr David Hare has been a longstanding SACRE member.

6.2 Membership, representation & recruitment

The SACRE is active in recruiting members to represent all groups. It also considers co-opting those with skills, knowledge and experience who can help to develop its work.

Membership vacancies are discussed at meetings alongside the SACRE development plan. The SACRE has been recently seeking to recruit two new members for Group C – Teachers, teaching unions and educationalists – and a member for Group A from a Christian denomination other than the Church of England. The SACRE also has an ongoing vacancy for a Buddhist member in Group A, which it has been unable to fill to date, despite much effort. All other positions on the SACRE are filled.

SACRE meetings are quorate. All groups have been represented according to the terms of the SACRE's constitution at each meeting of the academic year considered in this report.

6.3 Training for SACRE (and ASC) members

All new SACRE members receive a guide to SACRE and the responsibilities associated with SACRE membership. The SACRE Clerk, LA Officer and RE Advisor are on hand to advise SACRE members.

All members are invited to attend all training provided for schools. They are also offered a place at the NASACRE Conference and AGM, paid for by the SACRE.

6.4 Finance given to SACRE for its work

The LA provides an annual budget to the SACRE. Members shape the use of this funding, and are provided with budget updates by the LA Officer at each SACRE meeting. The budget plan for the financial year 2020-21 can be found in appendix 7.4.

SECTION 7: Appendices

7.1 Results of External Religious Studies examinations: short and full GCSE, A/S & A Level RS

These data are not available for the period of this annual report.

7.2 Details on CPD provided to schools

Training and networking opportunities for teachers provided by Wokingham SACRE

All training events were delivered online, via Microsoft Teams

Brief details of training	Phase	Date	Number of	Notes on feedback from
			attendees	attendees

GCSE: Better Thinking,	Secondary	16 th November	4	All feedback was positive
Better Writing	,	2020		and interest was
o o				expressed in a possible A
Facilitated by Angela Hill				Level RS course
RE Network Meeting	Primary	1 st December	15	All feedback very
Focus on developing RE		2020		positive with teachers
subject knowledge and				expressing keenness to
introducing the				pass on advice and
'Conceptual				resources to colleagues
,				
Understanding' project				
Facilitated by Angela Hill				
RE Subject Leader	Primary	21 st January	20	All feedback very
Training		2021		positive, focussing on
				the usefulness of the
Facilitated by Angela Hill				CPD
Real People: Real Faith	Cross-	28 th April 2021	2	Positive
Pan Berkshire Hub launch	phase		Wokingham	
of the 'Real People: Real			teachers	
Faith' videos and related				
resources				
resources				
Facilitated by Anne				
Andrews, Hub Leader				
		and a		
RE Network Meeting	Cross-	23 rd March	16	All very positive, with
Usually a primary	phase	2021		some teachers
network meeting, this				expressing appreciation
time colleagues from				for the opportunity to
secondary schools				work with colleagues
participated to discuss				cross-phase
and suggest content for				
the RE page of				
Wokingham's				
'Conceptual				
Understanding'				
document to aid				
transition for pupils from				
primary to secondary				
p.iiia. y to secondary				
Facilitated by Angela Hill				

RE Network Meeting	Cross-	8 th July 2021	16	All feedback was very
	phase			positive
Usually a primary				
network meeting, this				
time colleagues from				
secondary schools were				
invited in order to have				
the opportunity to view				
some of the 'Real People:				
Real Faith' content, learn				
how to find, access and				
use these resources.				
The conceptual				
understanding page for				
RE was shown in final				
draft, and approved by				
teachers				
Facilitated by Angela Hill				

7.3 LA/SACRE policy statements on Religious Education or Collective Worship

The Local Authority does not have a policy statement on Religious Education or Collective Worship.

7.4 Development plan tied to funding

Wokingham SACRE action plan April 2020-March 2021

(See budget sheet for costings)

Aim	Actions	Timescales	People Responsible	Summer 2020	Autumn 2020	Spring 2021
A. CORE BUSINESS	Fill membership vacancies if/when they arise	ongoing	SACRE Chair SACRE Clerk			
To be a supportive and proactive SACRE enjoying full and well-informed membership	Work proactively with SACRE members, faith communities and other partners to ensure representation on all SACRE committees.		SACRE members			
	2. SACRE members attend termly SACRE meetings (3 per year) and, when possible, teacher termly network meetings and training events e.g. annual SACRE conference	Termly SACRE meetings: Summer 2020 Autumn 2020 Spring 2021	SACRE Chair/SACRE Adviser SACRE members SACRE Clerk	Meeting	Meeting	Meeting
		Termly teacher network meetings				

ı		T		1	1	1
		and occasional				
		training events				
3.	Encourage SACRE	Aim for one person	SACRE Chair	1 visit	2 visits in total	3 visits in total
	members who are not involved	to visit a school by	SACRE Clerk			
	directly in schools	the end of the	SACRE CIEIK			
	to visit a school or	2019-20 academic	SACRE members			
	schools and, where	year, and one each				
	possible, to	term thereafter	RE teachers and			
	observe RE in		school leaders			
	action and feed					
	back to SACRE					
4.	Produce annual	Summer Term 2020	SACRE Adviser and		Present draft for	Present final,
	SACRE Report		clerk		members'	submitted report
					approval to	at Spring
					Autumn 2020	meeting and to
					meeting	Councillors on
						Date tbc
					Submit report by	
					end of December	
					2020	
5	Review the action	At each SACRE	SACRE Adviser and	Meeting	Meeting	Meeting
ی.	plan at each			ivicetilig	iviceting	iviceting
	meeting and	meeting	SACRE			
	update for next					
	year					

	6.	Subscribe to NASACRE Representation at annual NASACRE conference, NASACRE AGM	Ongoing	1 SACRE member and SACRE Adviser to attend annual AGM. SACRE adviser to provide updates on NASACRE business at meetings and, where appropriate, through the SACRE clerk via email	This year's conference has been cancelled due to the coronavirus pandemic		
B. To support teachers of RE to continually improve RE learning in their school, ensuring that the agreed Pan-Berkshire syllabus is understood, and teachers are equipped to deliver it effectively	1.	Provide a termly primary RE network meeting for Wokingham teachers, 4-5.30 hosted by schools. Feedback to SACRE SACRE members are welcome to attend these meetings	Ongoing, a primary network meeting each term plus feedback at each termly SACRE meeting	SACRE Adviser	Network meeting on a Tuesday near the beginning of each term	Network meeting on a Tuesday near the beginning of each term	Network meeting on a Tuesday near the beginning of each term

2. Primary Subject	ct Autumn term 2020	SACRE Adviser	To be advertised	Deliver	Feedback to
Leader Training x	1 October date tba		in the summer		SACRE
half-day sessions	4.2.20		term and		
	1-3.30pm		booking to be		
(joint with Reading	ig or Venue: tba		made available		
Bracknell)					
3.Provide annual (CPD Delivery of 2019-20	SACRE Adviser	To be advertised	Deliver	Feedback to
session for second	dary offer to be		in the Summer		SACRE
RE teachers/heads	·		term and		
RE	Autumn 2020 due		booking to be		
	to Covid-19		made available		
Provide at least or	ne				
twilight secondary	y CPD.				
Based on teacher	SACRE to consider a				
feedback on 2019	9-20 further date in				
survey, this will be	e Spring or Summer				
based around	Term as 2020-2021				
enhancing GCSE R	RS provision				
performance.					
4.Support RE	By end of Spring	SACRE advisor, chair		Liaise with the	SACRE
programme on	Term	and clerk		teacher planning	member(s)
secondary federat	tion			the RE programme	attend event and
INSET day through	h			regarding use of	feedback to
providing funding				the funding	SACRE

Pan-Berkshire Hub	Consolidate and	Ongoing	SACRE members	Project	Work with Hub to	Revised date of
	develop the Pan- Berkshire SACRE Hub.		SACRE advisers and the 6 Chairs from all	completion has been delayed due to the	aid completion of delayed work on Westhill Project	completion will be in this term, with showcase
			Berkshire SACREs	pandemic and event to showcase the	Westimirroject	event to take place next term.
				Westhill Real People: Real Faith Project is postponed.		

SACRE budget plan April 2020- March 2021

CORE COSTS	
Professional fees	
- NASACRE subscription	105
IT support for webcasting SACRE meetings	140
Annual report design/ printing	150
LA link/RE advisor – 4 days:	2,000
- 3 x SACRE meetings (preparation and attendance)	
- Annual report writing	
Travel expenses (RE advisor) x 2 SACRE meetings	150
Sub-total budget core costs	£2,545
PROJECT COSTS	
Consultancy:	
- 3 x primary network meetings	750
- Half day primary subject leader training – 1 day advisor time	500
- Twilight secondary training	250
- Attendance at termly hub meetings	750
- Travel costs (2 x network meetings; SL training; 2 x hub meetings)	400
Contribution to RE programme on secondary federation INSET day	250
Updating of SACRE leaflet – design and printing	100
Sub-total budget Wokingham project costs	£3,000
BERKSHIRE SACRES HUB ACTIVITIES	
- Termly Hub meetings (Hub managers' prep and attendance)	
- Hub manager travel costs	Wokingham contribution:
- Hub activities:	900
Completion of Westhill 'Real People: Real Faith' Project	
Sub-total budget Hub activities costs	£900
Total budget plan	£6,445
Budget allocation	£6,800

7.5 Circulation details for this Annual Report

Copies will be sent electronically to the relevant bodies. This report will be available on the Wokingham Local Authority and NASACRE websites for interested parties to download.

- Director of Children's Services, Wokingham Borough Council
- Lead member for Children's Services, Wokingham Borough Council
- The Department for Education (Central Government)
- NASACRE (National Association of Standing Advisory Councils on Religious Education)
- Headteachers, RE leads and Governing Bodies of all Wokingham Borough Schools
- All members of Wokingham SACRE