

**ANNUAL REPORT OF EALING STANDING ADVISORY
COUNCIL ON RELIGIOUS EDUCATION 2018-19**

February 2020

FOREWORD FROM THE CHAIR

Welcome to the Annual Report of the Ealing Standing Advisory Council for Religious Education (SACRE). Firstly, I would like to take the time to thank all of the dedicated members of the Ealing SACRE, schools and teachers for the work they have undertaken with collective worship and teaching religious education in the Borough.

This is my second year as Chair of the SACRE, and I welcome your continued support to the body and your valuable input to our work.

As you can see from our Annual report, we have undertaken a great deal of positive work. During last year we began the important work of preparing for the review of the Agreed Syllabus for Religious Education in the Borough and look forward to seeing the new syllabus in place for next year.

I would like to take the time to congratulate our schools for their work in helping improve the outcomes of children in our borough. Over 90% of our schools are rated either good or outstanding (significantly higher than the national average) and educational achievement is improving at all key stages. From our survey of primary schools in summer 2019 the vast majority follow the Agreed Syllabus units with about 70% of

primary schools dedicating up to an hour for RE each week. Take-up of Religious Studies GCSE is strong in Ealing with 59% of students entered for the subject. Progress is well above average contributing to Ealing's outstanding position of being 1st in the country for the KS4 Progress 8 measure. Over 100 students also take Religious Studies A level with over a half from non-faith schools.

This is excellent news for our borough, and testament to the hard work of our primary school and Religious Education teachers across our schools. We are also fortunate in Ealing to be able to run subject networks for our primary and secondary schools as part of the Ealing Learning Partnership programme.

I would also like to thank our SACRE members and school staff for their continued work in supporting collective worship in our schools including applications for collective worship determinations which a number of our schools in Ealing apply for each year. Many thanks to you all.

*Cllr Tariq Mahmood
Chair of the Ealing SACRE*



1.0 RELIGIOUS EDUCATION

1.1 Agreed Syllabus

The Agreed Syllabus for Religious Education in the London Borough of Ealing was produced in 2014 and is called **Sowing the Seeds of the Future: An Exploration of Human Beliefs and Values**. This syllabus was unanimously approved by the Agreed Syllabus Conference on 8th July 2014 and ratified by LB of Ealing Cabinet on 22nd July, to be implemented in LB Ealing community schools from September 2014.

The document is available via:

https://www.egfl.org.uk/sites/default/files/School_effectiveness/Religious_Education/Guidance/Sowing_the_seeds_Nov14.pdf

It remains the legally binding document for all local authority maintained and voluntary controlled schools in the Borough.

Schools are required to teach all of the units prescribed by the syllabus, but must fill any gaps with their own school-based units. Most of the prescribed units build on tried and tested materials from the previous syllabus, but several new units were added in Key Stages 2 and 3.

It should be noted that the schemes of work are posted at:

<https://www.egfl.org.uk/elp-services/teaching-and-learning/curriculum/curriculum-subjects/religious-education/re-3>

These are examples only; they are not prescriptive, and teachers are welcome to amend and adapt them in accordance with the requirements of the syllabus.

1.2 Review of Agreed Syllabus

A review of the Agreed Syllabus in line with the statutory requirement to review the syllabus every five years began in spring 2019. A consultation document was sent to schools and primary and secondary teachers were given the opportunity to feedback on the current syllabus at their spring term network meetings. A further meeting was held on Friday 3rd May 2019 to enable teachers to compare the current syllabus with other options.

The outcome of the consultation was reported to the summer SACRE meeting. This meeting was also attended by Reverend Andrew Williams, Senior Lecturer in Religious Education and Theology, University of Roehampton and it was agreed by SACRE that he would be commissioned to review the Ealing Agreed syllabus. It is planned that the new syllabus will be available for teaching from September 2020.

1.3 Standards in RE

SACRE used to monitor standards in RE by carrying out an annual analysis of OFSTED reports. In 2018-19, SACRE members continued to regret the fact that current OFSTED arrangements make it extremely difficult for them to carry out this statutory duty, as the necessary evidence is no longer available. SACRE members therefore sought other ways in which to monitor standards in RE, such as supporting RE teachers in LA schools and also considered whether or not to monitor the RE aspects of school websites in the future.

Key Stage 4

In four of the seven maintained schools without religious designation: Brentside High School, Greenford High School, The Ellen Wilkinson School for Girls and Villiers High School the whole cohort sits Religious Studies GCSE. Across Ealing as a whole 59% of students sat RS GCSE in 2019 in state funded schools. They achieved a Progress 8 score (for all Ealing state funded high schools) of 0.63 which is Well Above Average. The entries and standards achieved in Religious Studies GCSE over time can be seen in the table below.

GCSE	2017 (A*-C)	2018 (new GCSE)	2019
Number of students / %	1674 (61%)	1473 (52%)	1733 (59%)
Progress 8	0.43 Above average	0.82 Well above average	0.63 Well above average
% 9-4 /A*-C	77%	74%	75%

Post 16

122 students took Religious Studies A level in 2019 at Ealing state funded high schools. Over half of the students (69) were in schools without a religious designation. 97% of students passed the A level exam, 71% gained A*-C and 40% gained A*-B. The entries and standards in Religious Studies A level over time can be seen in the table below.

A level	2017	2018 (new A level)	2019
Number of students / %	147 (11%)	105 (8%)	122 (9%)
%A-E	100%	100%	97%
%A-C	80%	87%	71%
%A-B	57%	53%	40%

2.0 IN-SERVICE TRAINING: RELIGIOUS EDUCATION AND COLLECTIVE WORSHIP

2.1 RE networks

The Authority offers a basic programme of in-service training and collaborative working for schools.

Primary and special schools

SACRE members were pleased to note that there continue to be termly meetings for Subject Leaders for RE in primary and special schools. During 2018 -19, these meetings took place at Ealing Education Centre on and were co-ordinated by staff members from the Ealing Learning Partnership. The meeting dates were:

- 08 November 2018, 15:00 - 17:00
- 21 March 2019, 15:00 - 17:00
- 06 June 2019, 15:00 - 17:00

Participants were given opportunities to:

- explore practical strategies for teaching and learning in the subject
- consider how we can plan for effective learning and teaching in RE
- analyse how and why should we assess in RE and how we can do this effectively
- Provide feedback on the current Agreed syllabus in preparation for its review

Feedback from these meetings is positive.

High Schools

The high school RE subject leader network is run as part of the Ealing Teaching School Alliance (ETSA) programme of subject networks. In 2018-19 the network lead was Emma Lauder, Head of RE at Brentside High School. A half-day subject conference was also held in the November 2018.

The dates of the meetings in 2018-19:

- Wednesday 14 November 2018 2.00-5.00pm
- Wednesday 13 March 2019 4.30-6.00pm
- Wednesday 19 June 2019 4.30-6.00pm

3.0 COMPLAINTS

No complaints on either Religious Education or Collective Worship were referred to SACRE for investigation in the year 2018 – 19.

4.0 COLLECTIVE WORSHIP

4.1 Determinations

A list of schools which have been granted Determinations will be found in Annex B.

4.2 Determination application information

During 2018-9 the information for schools on applying for a determination was reviewed and updated with input from SACRE members Dr Marianne Izen and Mr Oliver Murphy. Information on the school visit by SACRE members was incorporated into an application pack for maintained schools. Information on the process for academies was also researched and included on the Ealing Grid for Learning website: [Determination](#)

4.3 Determination Renewals

The following determination renewals were granted during the academic year 2018-19:

- Dairy Meadow Primary School

5.0 MATTERS CONSIDERED BY SACRE

The following matters were among those considered by SACRE in the year 2018 - 19.

- SACRE members reflected on the RE Council of England and Wales' Commission on Religious Education: Interim Report and made a detailed response to its key recommendations
- the NATRE report 'The State of the Nation: A report on Religious Education in Secondary Schools in England' and its implications for schools in LB of Ealing
- determination applications for several schools and how to offer more support to those going through this process.

6.0 LINKS WITH OTHER BODIES

The LB of Ealing SACRE is affiliated to The National Association of SACREs (NASACRE). Login details for the NASACRE website can be obtained from the Clerk to SACRE.

Dr Elizabeth Day, member of SACRE (Teachers Association Group) attended the NASACRE AGM and Conference at The DoubleTree by Hilton Hotel in Manchester on 22nd May 2019. The theme of this year's event was: **Cohesive Communities and Effective Partnerships; RE Near and Far (Local, National, Global)**.

Full details and copies of the relevant presentations can be found at: <http://www.nasacre.org.uk/conference-and-agm/2019/2019-papers-and-materials>

The login details may be required to access these presentations. The first key note speaker was Peter Bull from Alsop High School in Liverpool. He spoke about how SACREs can transform schools to become beacons of hope. Professor Julian Stern was the second key note speaker. He is Professor of Religion and Education at the University of York St. John and focused on uncertainty and mortality which he defined as the two 'stubborn particulars' of RE for cohesive communities.

Dr Day reported on the conference to Ealing SACRE at the meeting on 13th June 2019.

The SACRE Consultant is a member of the NASACRE Executive Group.

The SACRE Consultant is also a member of many other RE professional bodies and shares information from them at SACRE Meetings.

7.0 CHANGES IN MEMBERSHIP

Cllr Tariq Mahmoud appointed as chair in June 2018 continued as chair of SACRE in 2018-19.

Lesley Prior, RE Adviser for Community Schools at the London Diocesan Board for Schools was on extended leave during 2018-19 and so was not available to support the work of SACRE as SACRE consultant this year.

8.0 SACRE CONTACT OFFICERS 2018-19

Angela Doherty, Ealing Learning Partnership, Quality & Partnerships Lead 11-19 (Local Authority Adviser) Adoherty@ealing.gov.uk
Paula Portas, Democratic Services Officer PortasP@ealing.gov.uk

9.0 MEETINGS

Meetings of SACRE were held on:

- **31st October 2018** at Ealing Town Hall
- **27th February 2019** at Ealing Town Hall
- **13th June 2019** at The Atrium, Perceval House

The Local Authority Adviser, the Chair, the Clerk met between meetings where and when necessary.

ANNEX A: LONDON BOROUGH OF EALING STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION 2018-2019

MEMBERSHIP 2018-19: May 2018-May 2019

LA Group:

Cllr Tariq Mahmood (Chair of SACRE and LA group from May 2018)
Cllr Anthony Kelly (Chair of SACRE and LA group until May 2017)
Cllr Tej Ram Bagha
Cllr Abdullah Gulaid (until May 2017)
Cllr Swarn Singh Kang
Cllr Sanjai Kohli
Cllr Mrs Seema Kumar (until May 2017)
Cllr David Millican
Cllr Aysha Raza
Cllr Munir Ahmed (from May 2017)
Cllr Roz Reece (from May 2017)

Church of England Group:

Rev Karen Greenidge
Rev Laurence Hillel
Dr Peter Hounsell
Mr Graham Marriner
Ms Christine Sawyer

Other Faiths Group:

African Caribbean Church	-	1 vacancy
Baha'i	-	Ms Nadine Sayir Mr Samuel Lyle
Buddhist	-	Dr C Amarasinghe (until June 2017) Mr Luxman Dissanayake (from June 2017)
Free Church Federal Council	-	Mrs Marion McNeil
Hindu	-	Mr Rabindra Pathak
Humanist	-	Ms Kath Richardson (Chair of group)
West London Humanist & Secularist	-	Mr Oliver Murphy
Jewish	-	Dr Marianne Izen
Islam - Sunni	-	Mr Sikander Minhas
Islam- Discover Islam	-	Mr Naif Sheikh
Liberal Jewish	-	Mr Simon Motz (from September 2017)

Ramgarhia Sabha	-	Mrs Barjinder Lall
		Mrs P Pank
Roman Catholic	-	Ms Kim Burke
Sikh Missionary Society	-	Vacancy
Sri Guru Ravi Dasia Sabha	-	Mr S K Dhanda
United Reformed Church	-	1 vacancy
Valmiki	-	1 vacancy

Teachers Association Group:

NASUWT	-	Mr Glen Burchell
		Ms Helen O'Neill (Chairman of Group)
	-	Dr Liz Day (Vice-chair of SACRE)
PAT		Mr Kris Bolt
		Ms Naheed Mir

Annex B
Ealing SACRE: Schools granted determinations
February 2019

School	Phase	Determination granted	Date of renewal	Date of renewal	Date of renewal	Date of renewal	Date of renewal	Date of renewal	Date of expiry	School to be notified	Comments
Expired - not renewed											
Beaconsfield Primary	Primary	20.11.1989	24.11.94	08.02.02	06.06.07				05/06/12	16.10.14 10.05.17 16.06.17 29.11.17	No response to letter Dec 17 - referred to JL
North Primary	Primary	20.11.1989	21.03.95	6.7.00	12.09.05	15.06.11			14/06/16	05.02.16 10.06.16 01.11.16 10.05.17 16.06.17 29.11.17	No response to letter Dec 17 - referred to JL
2018-19 academic year											
Dairy Meadow Primary	Primary	29.06.1993	06.07.00	12.09.05	14.01.14	31.10.18			31.10.23	Completed	
2019-20 academic year											
Hambrough Primary	Primary	21.03.1995	18.07.02	17.06.09	15.10.14				14/10/19	Spring 2019	
Allenby Primary	Primary	05.02.2004	29.01.15						28/01/20	Summer 2019	
Stanhope Primary	Primary	17.06.2015							06/06/20	Autumn 2019	
Featherstone Primary	Primary	06.03.1990	29.06.93	02.12.99	09.06.10	17.06.15			16/06/20	Autumn 2019	
2020-21 academic year											
Lady Margaret Primary	Primary	19.06.89	29.06.93	02.12.99	12.09.05	09.06.10	14.10.15		13/10/20	Spring 2020	

Three Bridges Primary	Primary	19.06.1990	29.06.93	02.12.99	12.09.05	09.06.10	09.02.16		08/02/21	Summer 2020	
Clifton Primary	Primary	29.06.1993	02.12.99	27.01.05	09.06.10	22.06.16			21/06/21	Autumn 2020	
Durdans Park Primary	Primary	20.11.1989	29.06.93	02.12.99	12.09.05	22.06.16			21/06/21	Autumn 2020	
2021-22 academic year											
Havelock Primary	Primary	20.11.1989 06.03.1990	29.06.93	23.09.03	09.06.10	01.11.16			31/10/21		
Wolf Fields Primary	Primary	20.11.1989 06.03.1990	29.06.93	02.12.99	12.09.05	15.06.11	16.02.17		15/02/22		
2022-23 academic year											
Blair Peach Primary	Primary	20.11.1989	29.06.93	08.02.02	06.06.07	10.01.12	02.11.17		01/11/22		
Tudor Primary	Primary	20.11.1989	29.06.93	08.02.02	06.06.07	10.01.12	02.11.17		01/11/22		
Villiers High	Secondary	19.06.1989	21.07.94	06.07.00	18.01.06	10.01.13	21.06.18		21.06.23		
2023-24 academic year											
Dairy Meadow Primary	Primary	29.06.1993	06.07.00	12.09.05	14.01.14	31.10.18			31.10.23		

Academies: referred to DfE											
Featherstone High	Secondary	19.06.1989	21.07.94	04.12.02	16.01.08	26.06.13	Academy Referred to DfE		26/06/18	Completed	
Acton High	Secondary	20.11.1989	21.03.95	03.02.00	16.06.05	18.09.13	Academy Referred to DfE		17/09/18	08.05.18 04.06.18	
Dormers Wells High	Secondary	20.11.1990	27.06.96	08.02.02	06.06.07	10.01.12	02.11.17		01/11/22	Academy refer to DfE	Letter to be sent Autumn 2019
Dormers Wells Junior	Primary	20.11.1989	24.11.94	02.12.99	14.01.10	17.06.15			16/06/20	Academy refer to DfE	
Dormers Wells Infants	Primary	20.11.1989	24.11.94	03.02.00	27.09.10	09.02.16			08/02/21	Academy refer to DfE	