



Haringey SACRE Standing Advisory Council on Religious Education Annual Report 2022 – 2023

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1. (1a) Chair's Introduction

As the Chair of the Haringey Standing Advisory Council on Religious Education (SACRE), it is my pleasure to present this report on the work done by the SACRE in 2022-23. The valuable work carried out during the year that is outlined in the report owes much to the untiring efforts of Jan McGuire, our Religious Education Adviser, whose knowledge, experience and counsel provided a sound basis on which to proceed, and Fay Jackson, acting for the Haringey Education Partnership (HEP) and the local authority, who ensured that the meetings of the SACRE functioned smoothly and that its decisions were implemented. I would also like to thank all the other members who have given their time and attention to the SACRE in the past year – faith representatives, teachers and councillors. I am grateful to Glenford Johnson, the Vice-Chair of SACRE, for ably chairing a meeting in my absence. Clerking support was provided by Maria Gabrielczyk. In the course of the year the SACRE bid grateful farewell to Rev. Tom Smith, one of the Church of England members, Mark Grosskopf (representing the Tottenham Jewish Community), and Louise Fleming (Roman Catholic representative). It also welcomed as new members, Judith Alexander, of the Crouch End Chavurah Jewish Community, and Dr James Lane, Headteacher of St. Francis de Sales Catholic Infant and Junior School.

Four SACRE meetings were held during the year. The first three – in October and December 2022, and March 2023 – were held virtually online. The last, in early June, was held in person to celebrate the work of the SACRE and of RE in the Borough. SACRE's work during the year, shaped by the development plan recommendations, included ongoing work that involved SACRE members reviewing how school websites covered RE. Letters were sent to schools following this up and also inquiring about awareness of the recently revamped Awareness, Mystery, Value (AMV) agreed syllabus and inquiring if they needed support. Teachers attended the launch of the AMV syllabus and Jan McGuire also delivered training via the HEP Continuing Professional Development programme.

In May 2023 Jan McGuire and I attended the 30th Anniversary NASACRE AGM and Conference in London, which had as its theme "SACREs for the Future", reporting back to our June meeting. Participating in the Conference provided useful insights about the national context and how other SACREs operated, as well as scope to network with counterparts from across the country.

The last celebratory SACRE meeting of the academic year in June welcomed teachers and pupils from a local school, Rokesley Junior School. They shared with SACRE members "Our RE journey and why RE is important in our school", displaying the RE class floor books for each year group, responding to questions from SACRE members, and engaging in open table discussion. SACRE members were impressed by the interest, knowledge and enthusiasm of the young students.

This report gives an account of the RE environment in Haringey and the work of SACRE in fostering the development of RE to the benefit of the schoolchildren of this diverse borough and the wider community.

James Chiriyankandath, November 2023





(1b) Introduction: Overview Purpose of the report

Religion and worldviews remain significantly important in our richly diverse borough, nationally and globally. Religious Education is a valuable and enriching curriculum subject. It is important in its own right and makes a unique contribution to the spiritual, moral, social and cultural (SMSC) development of pupils and supports wider community cohesion. The Government is keen to ensure all pupils receive high-quality Religious Education.

The Education Act 1996, Section 391 (6) and (7) requires that each year the Standing Advisory Council on Religious Education (SACRE), from each Local Authority, will publish a report as to the exercise of its functions and any action taken by the representative groups on the Council during the last preceding year.

This entails:

- advising the Local Authority on Religious Education given in accordance with the Agreed Syllabus
- monitoring the provision and quality of Religious Education taught according to its Agreed Syllabus, together with the overall effectiveness of the syllabus
- providing advice and support on the effective teaching of Religious Education in accordance with the locally Agreed Syllabus
- providing advice to the Local Authority and its schools on methods of teaching, the choice of teaching material and the provision of teacher training
- in partnership with its Local Authority, considering whether any changes need to be made in the Agreed Syllabus or in the support offered to schools in the implementation of the Agreed Syllabus, to improve the quality of teaching and learning of RE
- offering advice to the Local Authority, and through the Local Authority to schools, concerning how an existing Agreed Syllabus can be interpreted to fit in with a broad, balanced and coherent curriculum.

(1c) Haringey context statement: Religion in Haringey

Our 2022 – 2023 Haringey context statement is drawing on the analysis of the 2021 Census data that has been released on the ONS website.

Statement from the ONS Census 2023 analysis: 'In 2021, 31.6% of Haringey residents reported having "No religion", up from 25.2% in 2011. The rise of 6.4 percentage points was the largest increase of all broad religious groups in Haringey. Because the census question about religious affiliation is voluntary and has varying response rates, caution is needed when comparing figures between different areas or between censuses.

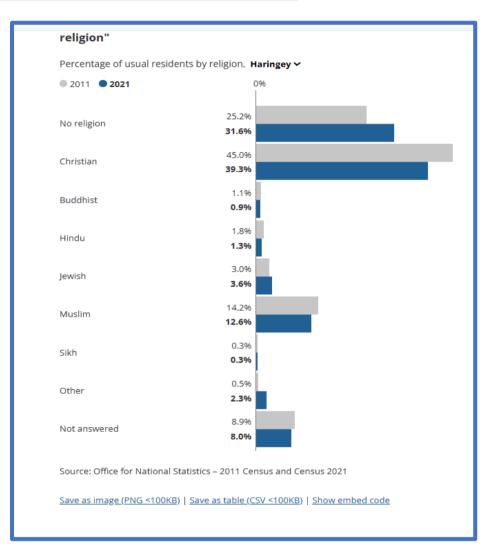
Across London, the percentage of residents who described themselves as having "No religion" increased from 21.0% to 27.1%, while across England the percentage increased from 24.8% to 36.7%. In 2021, 39.3% of people in Haringey described themselves as Christian (down from 45.0%), while 12.6% described themselves as Muslim (down from 14.2% the decade before). There are many factors that can cause changes to the religious profile of an area, such as a changing age structure or residents relocating for work or education. Changes may also be caused by differences in the way





individuals chose to self-identify between censuses. Religious affiliation is the religion with which someone connects or identifies, rather than their beliefs or religious practice.'

Read the bulletin Religion, England and Wales: Census 2021.



Haringey is a lively and diverse borough with a quarter of residents being under the age of 20. 70% of pupils come from ethnic minority backgrounds. Over one hundred languages are spoken by pupils attending Haringey Schools and 50% of these speak English as an additional language.

Haringey is one of the most religiously diverse Boroughs in the U.K.

*** Appendix B: Haringey Ethnic groups from Jan 2022 school census & B i Haringey State of the Borough.

The Business Intelligence team in Haringey produce a very detailed report on the State of the Borough (published in June 2022).

State of the Borough profile - June 2022 (haringey.gov.uk)





(1d) Overview: Haringey SACRE Meetings 2022 - 2023

Every Local Authority has to convene a Standing Advisory Council on Religious Education (SACRE). Haringey SACRE convenes four times each year. It comprises of four statutory groups: Committee A, B, C and D members. *** Appendix A: Haringey SACRE Membership list

- Thursday 20th October 2022 5-6.30pm remote
- Thursday 1st December 2022 5-6.30pm remote
- Thursday 2nd March 2023 5-6.30pm remote
- Thursday 8th June 2023 5-7pm Face to Face celebration

Haringey holds four meetings annually. In 2022-2023 we held three virtual meetings and one face to face celebration meeting where we invited school children to attend the session at Hornsey Girls School at the HEP (Haringey Education Partnership) office. Attendance at the Haringey SACRE meetings is consistent and quorate, apart from in very rare unavoidable circumstances. We continue to ensure the membership reflects the demographic. The SACRE are aware of vacancies and are endeavouring to attract representation of as many of the religion and worldview groups in Haringey. In 2022 - 2023 we identified a need to find a new Hindu representative, and associations are being approached. We have welcomed new members to our team of committed and supportive volunteers from the community.

Our Chair of SACRE took on the role in June 2022: James Chiriyankandath, senior research fellow at the Institute of Commonwealth Studies in London. James has served on the SACRE as a Governor and has been a welcome contributor to discussion and decision making.

Each meeting follows an agenda format that aligns with the formal Annual Report documentation. This allows for transparency and keeps an accurate record of the meetings to summarise in the reporting process at the end of each year. 2022-2023 SACRE Annual Report uses the NASACRE template (October 2021) in line with national guidance. The Annual Report process is also one of reflection, and this raises areas of development that SACRE has identified on their active development plan. *** Appendix C: Development Plan

This is an ongoing process. Each Annual Report comments on areas that we aim to address and improve upon, whether this is attracting new membership, offering additional training and support to RE teachers and schools or reviewing issues that have arisen in the Agreed Syllabus. The minutes of the meetings accurately record these discussions and are sent to HEP to be added to the SACRE page on the HEP education pages.

- *** Appendix A: Haringey SACRE Membership list.
- *** Appendix B: Haringey Ethnic groups from Jan 2022 school census.
- *** Appendix C: Development Plan
- *** Appendix D: Examination Results





2. Religious Education Statutory Responsibilities

(2a) The Local Agreed Syllabus and RE in schools

The Awareness Mystery Value (AMV) Haringey Agreed Syllabus for Religious Education provides statutory requirements for planning, teaching and assessment procedures. The Agreed Syllabus documents are offered to all schools in the Borough.

AMV current Haringey Syllabus www.awarenessmysteryvalue.org

The AMV syllabus focus is on 6 areas of 'Big Enquiry' that allow for 'deep teaching' and learning:

- 1. Beliefs, teachings and sources
- 2. Practices and ways of life
- 3. Forms of expressing meaning
- 4. Identity, diversity and belonging
- 5. Meaning, purpose and truth
- 6. Values and commitments

HEP commissioned the RE adviser 2022 – 2023 to support curriculum development in Haringey schools. As a result, a number of schools have benefited from 'surgery' style virtual support sessions, RE Network and specialist RE training for coordinators and teachers as well as full school staff training to launch new RE curriculums. The Borough is continuing to offer a series of termly training and support opportunities to the RE teachers. Each session has a focus on curriculum planning using the 'golden threads' of the Haringey AMV syllabus. The training opportunities are advertised on the Haringey website and are supported by the HEP team.

The Network training events also provide SACRE with an additional way of monitoring RE in schools and helps to steer the provision and support offered to schools to develop skills required to deliver high quality RE in the classroom.

SACRE is aware that some academies have adopted at least elements of the AMV locally Agreed Syllabus ; through contact with schools. All schools in the Borough, including academies, were invited to attend the AMV AS launch events in March- June 2021. Going forward it would be ideal to promote RE training and Network sessions with the wider Haringey academy community.

(2b) AMV Agreed Syllabus Updates

Since our last formal SACRE Report, Haringey SACRE in partnership with the AMV advisory teachers have responded to teacher requests to complete revisions, solve glitches, and update elements of the Agreed Syllabus. HEP continues to support the RE Adviser with this work.

The AMV working party have been very mindful of the active national discussions in the RE community, and the review process has proactively aligned the updates with the Ofsted RE Review (May 2021) the THEOS Report from 2020, the REC, and reflects discussions within NATRE/AREIAC/NASACRE.





(2c) Standards and monitoring of RE

Haringey SACRE continued the process of monitoring RE during the period of 2022 – 2023.

HEP identified a list of primary and secondary schools that SACRE were asked to monitor. This involved a website trawl, to seek evidence of the RE curriculum offered as well as hours taught. The exercise proved useful, and the SACRE intend to continue with the process. Ultimately SACRE will send out letters stating the information discovered, the areas of celebration and areas that may benefit from support.

During 2022-2023 SACRE had useful conversations with schools and teacher groups as well as encouraging presentations from teachers at the celebration event in June 2022. The last celebratory SACRE meeting of the academic year in June 2023 welcomed teachers and pupils from a local school, Rokesley Junior School. They shared with SACRE members "Our RE journey and why RE is important in our school", displaying the RE class floor books for each year group, responding to questions from SACRE members, and engaging in open table discussion. SACRE members were impressed by the interest, knowledge and enthusiasm of the young students.

This annual SACRE celebration event allows invited schools to share the long process of implementing a new RE curriculum in school. They share with the SACRE the curriculum development process they have developed in partnership with the SACRE adviser Jan McGuire. The school shared how they successfully progressed from having little active provision, to one where the issue was identified as a concern, to solving the problem proactively through staff training, advisory support, curriculum development time being secured from the senior leaders, and now a really blossoming subject area. The impact of this improvement was demonstrated powerfully in the discussions led by the children that attended the celebration with SACRE in June.

The teachers also led an activity based on the floor books that they use in school to capture the work of the children in RE. Each child contributed to the discussion, sharing the benefits of having a rich and well planned RE curriculum in school. This was very encouraging to SACRE, as they could experience first-hand the impact of the ASC Agreed Syllabus revision- how helpful the website was to teachers and how the syllabus was positively received by the children- they enjoyed their lessons, they had learned a great deal about diversity and a wide group of religions. They welcomed the opportunity to discuss the deep questions raised.

SACRE continues to support improvements to RE within schools by offering training and bespoke support.

Religious Education Examinations: 2022- 2023

*** Appendix D: Examination Results





Monitoring of provision 2022- 2023 Primary Schools

The SACRE HEP education link leads on the allocation of schools to the SACRE members that monitor the designated school websites for evidence of RE.

Members of SACRE have links with primary schools through their faith communities within the borough, and this enables the group to gather evidence of good practice. SACRE continues to offer training and support to schools via the HEP website allowing the RE Adviser to gather evidence of RE good practice and areas that require additional support.

The Haringey SACRE also has an established working relationship with the local Diocese and Diocesan Religious Education Advisers and this can provide a collaborative approach to the monitoring of RE provision.

SACRE receives HEP's ongoing support in sharing data relevant to this role.

2022- 2023 Monitoring of Secondary Schools:

Academies bring new challenges in terms of accountability. Haringey SACRE aspires to have positive working relationships with academies that continue to use the locally Agreed Syllabus. SACRE also monitors the Ofsted reports to note progress and excellence in SMSC and RE delivery as well as issues requiring support. This is ongoing.

Ofsted Reports 2022-2023:

Currently the HEP lead for Statutory services and ECT's, Fay Jackson, acts as the conduit between the LA and SACRE. HEP keeps the SACRE informed of Ofsted inspections and HEP reports on comments related to religion and worldviews and SMSC that may require celebration or action. Haringey had 46 schools inspected in the academic year 2022 – 2023. The number of schools who received inspections, Nursery - 3, Primary – 29, Secondary – 4, Special - for the 2022-2023 period. Nationally the picture for RE reflects the overall picture and grading for a school. Mostly, the reports do not make specific reference to RE but report on social, moral, spiritual and cultural development.

SACRE and HEP monitor the reports for statements that celebrate good practice in RE as well as alluding to the school failing to meet statutory provision as far as religious education and collective worship is concerned.





(2d) Teacher training and materials and advice for schools

The HEP RE Adviser continues to offer school training and support opportunities. Commissioned projects including those linked to Research awards (Farmington/NASACRE/ Westhill/ CSGT/ Young Ambassadors/ WIRE award) have been shared and offered to schools free of charge to increase engagement and interest in RE. The RE adviser has provided schools with materials to support them in improving their RE in schools e.g. VAT in RE materials.

Advice on RE, resources and materials to support the delivery of the AMV agreed syllabus, as well as RE in general, have been shared in the schools circular collated by HEP and added to the HEP education website. Curriculum grids have been produced to support schools with their planning around progression, sequential learning, 'golden threads' and intent, implementation and impact themes encouraged by the Ofsted review of May 2021. National materials such the THEOS report and animated clip about religion and worldviews and looking through 'lenses' has also been shared.

During this period HEP has once again offered a series of RE Network training session to schools and this had a good response. This is an area of development for SACRE. Schools should have regular support with their RE delivery.

The CPD and Network provision has been a major step forward in engaging with schools and the important curriculum changes nationally in RE. Sessions have been provided on the Ofsted Research Review and Worldviews and humanism.

RE SACRE Teacher Network and CPD Opportunities 2022-2023

New in Post RE Network Meeting: 12 th October 2022: 13.00 – 15.45
RE Network Meeting (1): Humanism: Teaching religion and worldviews: Deep Dive in RE
1-3.45: Remote: Thursday 10 th November 2022 (13.00 – 15.45)
RE Network Meeting (2): RE Deep Dive: Understanding and implementing the RE Ofsted
Research Review: Being Ofsted Ready- 13.00-15.45: Thursday 12 th January 2023
RE Network Meeting (3): RE Deep Dive: Curriculum Planning with AMV: Being Ofsted Ready
13.00-15.45: Wednesday 29 th March 2023
RE Network Meeting: Islam (4) :13.00 – 15.45: Wednesday 24 th May 2023

(2e) Other information

Withdrawals: There have been no withdrawals brought to the attention of Haringey SACRE 2022 – 2023. HEP and SACRE provide information held on the HEP/SACRE area with regards to guidance on withdrawal procedures.

Complaints: Haringey SACRE has a role in investigating complaints against schools in relation to RE and Collective Worship. In 2022-23 there were no such formal complaints to deal with.

Borough Advice: SACRE provides advice to the Local Authority (Borough) through the RE Adviser, and the Lead Adviser for Statutory Services in Haringey Education Partnership, who brings concerns from schools and Governors to SACRE. SACRE in turn discusses the issues, responds proactively, and if required establishes small working parties and publishes requested advice.





3. Collective Worship Statutory Responsibilities

(3a) Standards and monitoring of Collective Worship

Collective Worship is highlighted on the Development Plan as an area of ongoing work. Each SACRE agenda has a designated slot to allow members to raise concerns and discuss our ongoing commitment to improve our awareness and support of this area. However, Haringey SACRE has not aggressively focused on standards and monitoring of Collective Worship during the period on 2022 – 2023.

SACRE has had a light-touch approach with contact with RE teachers attending the HEP training event and Headteachers engaging with HEP. Haringey SACRE reminds schools of the importance of collective worship. Links to support and guidance are provided on the Religious Education and SACRE area of the HEP website.

In 2022-2023 SACRE considered how best to monitor Collective Worship, and will resume scrutinising Ofsted reports, conversations with schools, teacher groups and website trawls.

Teachers and children shared presentations at the celebration event in June 2023. SACRE intends to celebrate the success of schools at this event, as well as raising the profile and benefits of well planned and delivered collective worship opportunities.

SACRE may need to combine the monitoring of RE and Collective Worship in a more structured format 2023 - 2024.

(3b) Determinations: Haringey SACRE's Statutory Role 2022-23

Haringey SACRE has a statutory role in considering and granting determinations. What is Determination? The Education Reform Act of 1988 (sections 6, 7, 9, and 12) entitles schools to apply to the SACRE for a 'Determination'. This allows the school to adjust the legal requirements to enable collective worship of a different character to take place for **some** or **all** pupils in the school. Determinations are made where a school, on behalf of a group of parents, requests Collective Worship other than that set down by statute.

There were no determinations in 2022-23 for Haringey SACRE to consider. SACRE and the RE adviser provide materials and guidance on the HEP education website as well as shared materials in the Headteachers schools circular. <u>http://www.nasacre.org.uk</u>

(3c) Collective Worship and Training 2022 - 2023

Collective Worship remains a key Development Plan area. Haringey HEP has not commissioned any formal training on Collective Worship or the Determination process for Headteachers, Governors and teachers in schools in this period. This should be considered a development area going forward. However, SACRE members continue to generously offer schools their time and expertise. Faith representatives offer to deliver assemblies, support curriculum planning and provide guidance to individual teachers. Currently this is not embraced widely by schools. SACRE aspires to have a more active support role with schools and teachers in the Haringey area.





4. Links with National Bodies

NASACRE Conference and regular bulletins: Haringey had two members in attendance at the annual conference. The conference provided an opportunity for the Chair and RE Adviser to attend useful workshops on data, and the future of religious and worldviews education, all of which are useful in shaping the SACRE going forward. The new members of SACRE were also signposted to the NASACRE virtual 'New Members' training event.

NASACRE/Westhill application for funding: Haringey SACRE under the Chair's leadership applied for funding to support one of the areas highlighted in the development plan process: monitoring of religious education. The SACRE was concerned to support RE teachers as much as possible in a positive and proactive way. They were concerned to read the press coverage of the negative mental health impact with regards to Ofsted inspections. SACRE wanted to ensure that the monitoring that they were involved with was not regarded in the same light, and so wanted to create a system of mentoring and support and up-skilling of teachers – especially with regards to diversity and worldviews. The SACRE bid in 2022-23 for a National Association of SACRE (NASACRE)/Westhill Endowment Trust grant was not successful on this occasion, however, we received feedback that could be valuable in drafting a future bid.

REC/ NATRE: Haringey has benefited from the data provided by the REC to help steer discussion, funding and raising awareness of the benefits of delivering high quality RE. This included workforce data provided by NATRE on percentage of RE time being offered in Haringey schools, and this has provided momentum to the monitoring of school websites in Haringey. The Adviser also attended the Strictly RE Conference this year.

Central faith and belief organisations: Current Haringey SACRE members are often also representatives on other local interfaith style groups, and issues are raised, or SACRE is signposted to events at our SACRE meetings.

AREIAC/ Culham: The RE Adviser is on the AREIAC Executive, as well as representing Haringey at the London meeting. The meetings provide an excellent network of RE leads and the sharing of best practice and ideas for schools based in London. The Adviser also attended the AREIAC and RExchange conferences this year, and this feeds back into the support that is provided to Haringey.

5. Local SACRE Links and SACRE involvement locally

Dioceses: Haringey continues to benefit from the attendance of a Diocesan link adviser at our SACRE meetings. The representative shares the work of the Diocese within local schools and provides a clear link to SACRE. We hope to work more closely with the Diocesan adviser going forward, especially with regards to primary training and monitoring of RE and Collective Worship. The SACRE are keen to have a partnership approach to providing school support, and a CPD session has been suggested.

Inter Faith Groups: The Haringey SACRE members bring a wealth of inter-faith network links to the forum. This benefits SACRE immensely and helps to keep the membership of SACRE well balanced.





Going forward Haringey SACRE will continue to build these links, and it is hoped that members of the wider interfaith community will attend the SACRE schools' celebration event in June 2024.

Holocaust Memorial HMD: Haringey are fortunate to have very active links with the local Jewish community and organisations. This includes **G2G** that have provided support and training, sharing a presentation about the Holocaust with SACRE members. Haringey have shared their contact details with all schools. **Holocaust Memorial Day** with its annual varied focus and related themes enables schools to explore critical moral issues, investigate human behaviour, respond to inspirational stories and consider what it means to be a responsible British citizen. Two of our SACRE members are representatives on our local Holocaust Memorial Committee (Christian and Muslim).

Governor/ Head teacher training: Haringey SACRE also offers HEP access to Religious Education training to support Governors and Head teachers in meeting their legal requirement to provide high quality RE in schools.

6. Haringey SACRE's own arrangements (statutory responsibilities) including:

Professional and administrative support and how the LA supports the SACRE (clerking, adviser, links to council initiatives)

Haringey LA has commissioned Haringey Education Partnership (HEP) to manage the Haringey SACRE. Fay Jackson, HEP lead for Statutory services and NQT's, has provided excellent support and guidance to our Religious Education Adviser. SACRE feels well supported by the HEP team. The HEP lead for Statutory services and NQT's acts as the conduit between the LA and SACRE on issues such as finance, data and councillor representation. HEP appointed a clerk, Maria Gabrielczyk, to minute the 2022 – 2023 meetings. Haringey LA, under the management of HEP, has continued to provide support to SACRE and its work to encourage the development of high-quality religion and worldviews, Religious Education and SMSC in schools.

SACRE has been working alongside HEP to update the SACRE website area, to raise the profile of SACRE and raise school awareness of the role and support that SACRE can provide them in school. This is ongoing.

Membership, representation & recruitment - quoracy, issues and successes with recruitment

HEP works in partnership with the chair and members of the SACRE to identify gaps with representation of the local faith communities and wider group membership. Going forward a succession plan has been discussed for the role of Chair to allow for a mentoring and shadowing process to ease transition. Meetings have been consistently quorate, apart from very rare and unavoidable occasions.

*** Appendix A: Haringey SACRE Membership list.

Training for SACRE (and ASC) members: All new members are invited to a training session that is delivered by the RE adviser at the end of formal SACRE meetings when required. In addition, NASACRE now offers national virtual training sessions that members have also been signposted to.

Finance given to SACRE for its work: The LA currently supports the funding of the Religious Education Advisers time, of twenty days a year. Finance is allocated to cover the role of the Religious Education Adviser, Jan McGuire, who provides specialist RE advice and governance support, writes





the Government/ NASACRE annual reports and commissioned bids, attends AREIAC/ NASACRE/Culham/NATRE meetings or conferences and deals with day-to-day matters. In addition to the twenty days funding for the Religious Education adviser, Haringey (HEP) also fund work and attendance of meetings with the AMV Agreed Syllabus team.

Appendices

Appendix A: Haringey SACRE Membership list. Appendix B: Haringey Ethnic groups from Jan 2022 school census. Appendix C: Development Plan Appendix D: Examination Results 2022-2023

Circulation details for this Annual Report

The report will be shared, discussed, and agreed by Haringey SACRE in November 2023/ January 2024. The report will be sent to the CEO of HEP to circulate to Head teachers and teachers through the schools circular. The report will also be added to the HEP Education/ SACRE/ RE page of the website. The report will be shared with Haringey council: submitted by SACRE members in office to raise awareness of the SACRE and the statutory requirements of RE in schools. The Report will be sent to NASACRE and to the Department of Education as formally required.

The SACRE clerk will send a copy of the SACRE report to the Department for Education: <u>ministers@education.gov.uk</u>

The report will also be emailed to NASACRE for publication on its website: SACRE reports: admin@nasacre.org.uk

If you have any comments about this report, please contact the Haringey SACRE Clerk Christine Hatt via e-mail at <u>Christine.Hatt@haringeyeducationpartnership.co.uk</u>

Jan McGuire Adviser for RE (Religion and Worldviews) Haringey HEP (November 2023)